ABOUT UPCLEAR

UpClear is a SaaS company with a global customer base that is changing how Consumer Packaged Goods (CPG) companies manage their Trade Promotions. UpClear's BluePlanner software is a best-in-class platform for Revenue Management, covering Sales Planning, Trade Promotion Management (TPM), Analytics, and Optimization (TPO). UpClear serves clients in 20 countries across America, Europe, and Asia-Pacific from its primary offices in New York, London, Paris, and Hong Kong, and branch in Sydney. BluePlanner has been recognized by the Consumer Goods Technology publication as one of the leading solutions for Trade Promotion Management. UpClear is growing fast and has been recognized for the fifth year in a row as one of the 5000 fastest growing private companies by Inc.

JOB DESCRIPTION

The SQL Developer is responsible for working with and improving the quality of our clients' data and the BluePlanner database, coordinating with our technical and client teams to continually refine our data management and integration processes. Ideal candidates have several years of experience working with data and utilizing MS SQL, and a good understanding of data processing, cleansing, and integrating techniques to enhance our globally-used SaaS platform. A technical screen will be conducted.

RESPONSIBILITIES

- Design and improve custom data-integration procedures for individual customers
- Enhance and maintain our business intelligence platform to deliver improved analytics for end users
- Provide support and streamlining of data consolidation processes
- Coding, testing, and troubleshooting features and enhancements in the current database environment
- Monitoring and fine-tuning databases for optimal performance
- Managing migration of existing infrastructure to cloud servers
- Establishing SQL Server Replication throughout cloud servers for scalability and availability
- NoSql database experience a plus

QUALIFICATIONS & EXPERIENCE

- 2+ years of Data modeling, ETL, and Data Warehousing experience
- 2+ years of development experience with MS SQL Server
- Strong computer science fundamentals including data structures and algorithms
- Bachelor's Degree in Computer Science or relevant educational background (including certifications)
- Experience with MS SQL and related tools
- Experience in Data Warehousing
- Experience in designing Data Integration / ETL
- Knowledgeable about data modeling, data access, and data storage techniques
- Ability to manage a workload based on shifting priorities
- Ability to work in a fast paced and dynamic environment
- Excellent written and verbal communication in English
- Experience in Agile or SCRUM practices a plus

If you wish to apply, please send a resume to recruitment@upclear.com, with "p201810.HK.SD" in the subject.
Cover letter recommended but not required.